



BOY SCOUTS OF AMERICA

# SEASONAL CAMP STAFF APPLICATION

Camp Wanocksett / Camp Split Rock  
Nashua Valley Council BSA

**Join the Camp Staff** - NASHUA VALLEY COUNCIL has earned an enviable reputation over the past years by providing boys with a great camping experience.. Opportunities to serve Scouting by being a member of the NASHUAVALLEY COUNCIL Camp Staff are available to outstanding members of the Boy Scouts of America. The requirements are stiff the job demanding; the experience exhilarating!

## GENERAL REQUIREMENTS – A STAFF MEMBER MUST

1. Be a registered member of the Boy Scouts of America
2. AGE – Be at least 15 years of age by the start of the camp season (Approx. June 15<sup>th</sup>.)
3. Be at least a First Class Scout and uphold the ideals expressed in the Scout Oath and Law.
4. Have a Scoutmaster appraisal submitted with this application.

Applicants are not required to give any information of this form that is prohibited by Federal, State or local law. This application will be given every consideration, but it's receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period and if in our judgment it is found that the employee is not adaptable to the work assigned, or that information has been misrepresented, the engagement may be terminated without other reason. In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal, characteristics, and mode of living.

**WHICH CAMP ARE YOU APPLYING FOR?**  Split Rock  Wanocksett

Name: \_\_\_\_\_ Date of Application: \_\_\_\_/\_\_\_\_/\_\_\_\_  
*(print in full) Last First M.I.*

Address: \_\_\_\_\_ Email: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Home Phone: (\_\_\_\_) \_\_\_\_\_

College or Work address: \_\_\_\_\_ Email: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Phone at this address: (\_\_\_\_) \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ T-Shirt Size: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

## EDUCATION AND SPECIALIZED TRAINING:

Name & Location of School: \_\_\_\_\_

**(GIVE DATES ON THE FOLLOWING)**

C.P.R. Course \_\_\_\_/\_\_\_\_/\_\_\_\_ B.S.A. Lifeguard \_\_\_\_/\_\_\_\_/\_\_\_\_ Jr. Leader Training/R.S.T. \_\_\_\_/\_\_\_\_/\_\_\_\_

Religious Awards achieved: \_\_\_\_\_

Hobbies, Clubs, & Extracurricular Activities outside of Scouting: \_\_\_\_\_

Name: \_\_\_\_\_  
Last / First  
OFFICE USE ONLY : RECEIVED: \_\_\_\_/\_\_\_\_/\_\_\_\_  
CAMP  
Note: \_\_\_\_\_

NVC CAMP Staff

Leadership Positions Held in these Activities: \_\_\_\_\_

**MY SCOUTING EXPERIENCE:**

Number of Years in Scouting: \_\_\_\_\_ Last Rank: \_\_\_\_\_ District \_\_\_\_\_ Council: \_\_\_\_\_

Leadership Positions Held: \_\_\_\_\_

Order of the Arrow: \_\_\_\_\_ O, \_\_\_\_\_ B, \_\_\_\_\_ V, Lodge Offices Held: \_\_\_\_\_

High adventure Bases Attended: \_\_\_\_\_

Jamborees: \_\_\_\_\_

**MY SCOUT CAMP EXPERIENCE: (Camps Attended)**

Camp: \_\_\_\_\_ Years \_\_\_\_\_

Camp: \_\_\_\_\_ Years \_\_\_\_\_

Camp: \_\_\_\_\_ Years \_\_\_\_\_

**PREVIOUS CAMP STAFF POSITIONS (if more than three, list the most recent)**

1. Position: \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

2. Position: \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

3. Position: \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

Have you ever been a counselor in Training? \_\_\_\_\_ When? \_\_\_\_\_ Where? \_\_\_\_\_

Special Scout Training Completed: \_\_\_\_\_

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(National Camping School, NRA Certification, JLT, Woodbadge, BSA Life Guard, CPR or First Aid)

**EMPLOYMENT RECORD**

Present Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City, State Zip: \_\_\_\_\_

Have you ever been fired or asked to resign from a job and if so why? \_\_\_\_\_

**EDUCATION RECORD**

Colleges Attended: \_\_\_\_\_ Years attended \_\_\_\_\_ Degree \_\_\_\_\_ Major \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

High School: \_\_\_\_\_  Currently Enrolled  Graduated  Not Graduating

Special Honors, activities, or leadership positions: \_\_\_\_\_

Special training, experiences, or special course which might be useful in a camp staff job:

\_\_\_\_\_

Why do you want to work in a Scout camp (attach sheets if necessary) \_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a crime other than a misdemeanor? If so please explain. \_\_\_\_\_

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# POSITIONS ARE AVAILABLE IN THE FOLLOWING AREAS:

## Administration:

- \* Camp Director ((CW & SR)
- \* Assistant Camp Director (CW)
- \* Program Director ((CW & SR)
- \* Assistant Program Director (CW)
- + Commissioner(CW)
- \* Health Officer (Minimum LPN) (CW & SR)
- \* Chaplain (CW)
- \* Business Manager(CW & SR)
- Trading Post Manager(CW & SR)
- Trading Post Staff (CW & SR)
- \* Assistant Ranger (CW)
- \* Provisional Scoutmaster (CW)
- \* Assistant Provisional Scoutmaster(CW)
- + CIT Director (CW & SR)

## Ecology / Conservation

- + Director (CW & SR)
- Instructors(CW)

## Scoutcraft

- + Director (CW & SR)
- Instructors (CW)

## Waterfront

- \* Director (CW & SR)
- + Assistant Director (CW & SR)
- Instructor (s) (CW & SR)

- \* Must be 21 years of age
- + Must be 18 years of age
- Remainder (all others) 15 years of age

SR= position only available at Camp Split Rock

## CAMP POSITION FOR WHICH YOU ARE APPLYING:

First Choice: \_\_\_\_\_

CW = position only available at Camp  
Wanocksett

## Handicraft

- + Director (CW & SR)
- Instructor (s) (CW)

## Brownsea Adventure

- + Director (CW)
- Instructor (s) (CW)

## C.O.P.E

- \* Director (CW)
- + Instructor (s) (CW)

## Shooting Sports

- \* Rifle Director (CW)
- \* Shotgun Instructor (CW)
- + Archery Director(CW & SR)
- \* BB Gun Director (SR)
- + Assistant BB Gun Director (SR)
- Shooting sports staff (CW & SR)

## Field Sports

Instructor (s) CW & SR)

## Kitchen:

- \* Cook (CW)
- \* Assistant Cook (CW)
- + Stewart (CW)
- Kitchen Aid (s) (CW)

- + Webelos Den Leader (SR)
- + Webelos Asst Den Leader (SR)
- Den Chief (SR)

Second Choice: \_\_\_\_\_

Third Choice: \_\_\_\_\_

REFERENCES: (Adults not including parents or relative) including previous employer if applicable.

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Years reference has known you: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Years reference has known you: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Years reference has known you: \_\_\_\_\_

**All applicants under 18 years of age must have this application signed by their parents and the unit leader appraisal sheet on file at the Nashua Valley council service center by November 15<sup>th</sup>. Interviews will take place during school vacation week in late December.**

Length of employment varies with camp and job assignment. Employment is approximately from the last week of June until the third week of August (Consult the Council Planning Calendar for the exact dates).

I can be available for employment from \_\_\_\_\_ to \_\_\_\_\_.

Conditions that affect employment availability dates (Philmont/High adventure Base trip, special family vacation, Jamboree, National Order of the Arrow Conference, school, football, etc.) must be identified at the time of the interview. Applicant should be able to make a commitment for the full camp season.

All Camp Staff members must be registered members of the Boy Scouts of America.

If selected, the Boy Scouts of America can expect my loyalty to the management, it's policies and programs and my full cooperation with other members of the staff. I will serve to the best of my ability for the entire camping season in the camp to which I am employed. I am in good physical condition and if employed, will provide an up-to-date physical examination at my own expense.

Date: \_\_\_\_\_ Applicant's Signature: \_\_\_\_\_

Parent's Signature: \_\_\_\_\_

(For applicants under 18 years of age)

Please return your complete application to:

Camping Services  
Nashua Valley Council, B.S.A  
1980 Lunenburg Rd.,  
Lancaster, MA 01523

DEADLINE FOR APPLICATIONS IS  
NOVEMBER 15<sup>TH</sup>

Please keep a copy of this application for your information. If you have any questions, please contact Nashua Valley Council at the above address or at this phone number: (978) 534-3532.

**SUMMER CAMP INTERVIEWS ARE SCHEDULED DURING SCHOOL VACATION IN DECEMBER. PLEASE CALL FOR AN APPOINTMENT AFTER THE APPLICATION DEADLINE.**

**NASHUA VALLEY COUNCIL, BOY SCOUTS OF AMERICA**

TO BE FILLED OUT BY ALL APPLICANTS UNDER 18 YEARS OF AGE

**Unit leader appraisal sheet for CAMP STAFF**  
**Camp Split Rock\_\_\_\_\_ Camp Wanocksett\_\_\_\_\_**

SCOUT'S NAME: \_\_\_\_\_ UNIT #/TOWN \_\_\_\_\_

This scout is an applicant to become a member of the Nashua Valley Council Summer Camp Staff. Please fill in the information requested below so that the camp directors can make the best possible selection.

1. Has he been active in a majority of the unit's activities during the past year? \_\_\_\_\_
2. What office, if any, does he hold in your unit? \_\_\_\_\_
3. Does he have the general qualifications to be a member of the camp staff? \_\_\_\_\_
4. How would you rate the following characteristics?  
Use a scale from 0-10, with 0 being the lowest and 10 being the highest.

- Ability to carry out the assigned job \_\_\_\_\_
- Willingness to take responsibility \_\_\_\_\_
- Personal habits (cleanliness, language, behavior) \_\_\_\_\_
- Good reputation with other Scouts \_\_\_\_\_
- Ability to handle groups and leaders \_\_\_\_\_
- Leadership of others \_\_\_\_\_
- Supports the aims and methods of the Scouting movement. \_\_\_\_\_

5. What are the applicant's strengths? \_\_\_\_\_

6. What are the applicants weaknesses? \_\_\_\_\_

Please give any additional comments. Attach other sheets if necessary.

**DO NOT RETURN THIS FORM TO THE SCOUT.** Applicants under 18 years of age must have this appraisal form on file prior to their interview with the camp director.

Mail this confidential information to: **Camp Services**  
**Nashua Valley Council, BSA**  
**1980 Lunenburg RD, Lancaster MA 01523**

Name: \_\_\_\_\_  
Last / First  
OFFICE USE ONLY : RECEIVED: \_\_\_ / \_\_\_ / \_\_\_ CAMP \_\_\_\_\_  
Note: : \_\_\_\_\_

NVC CAMP Staff

Signed: \_\_\_\_\_ (Scoutmaster/Varsity team Coach/Explorer Advisor)

Address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Phone: (H) \_\_\_\_\_ (B) \_\_\_\_\_

**Please note: A camp staff application will be kept pending until this form is received. Please return before November 15<sup>th</sup>. Thank you.**